

Want to Make a Real Difference? Help Us Make Real Change.



Board Opportunity

January 2014

The [Real Change](#) Board of Directors is actively seeking passionate, diverse, and experienced board members to help guide the organization as it grows.

Our Mission

Real Change exists to provide opportunity and a voice for low-income and homeless people while taking action for economic justice.

Our Values

- **Courage:** telling the truth and taking risks
- **Community:** fostering healthy relationships where people care about each other
- **Creativity:** pushing beyond the obvious to promote change
- **Compassion:** treating everyone with respect and accepting them as they are
- **Integrity:** doing what we say and taking responsibility for our mistakes

Our Programs

Real Change helps homeless and low-income people meet their immediate needs while we work together for the structural change that offers longer term solutions to poverty. We do this through three interrelated programs:

- Vendor Employment Services & Support
- The Real Change Newspaper, the only street newspaper in Washington state
- Advocacy and Cross-Class Movement Building

What Makes Real Change Unique

Real Change is a hand-up—not a hand out—and extends dignity and self-determination to the lives of those who often have few other legitimate income-earning opportunities. The transformational magic of Real Change resides in the thousands of vendor/reader interactions that occur every day. These interactions create meaningful relationships that affirm the effort and self-worth of the vendor and build understanding and empathy among those who are more fortunate.

Interested in learning more about this opportunity? Email us: boardcandidates@realchangenews.org

Applications due April 1, 2014

An Honor to Serve on the Board

Real Change board members have the privilege of working collaboratively to direct and support a well-established, first-rate organization. Board members are part of a truly cross-class team, which is a rare opportunity in a world usually segregated by income disparities. The board is made up of current and former vendors as well as community members and professionals who come together to make policies and provide strategic direction and oversight.

Real Change Needs YOU if . . .

- You are passionate about economic justice
- You are excited about being part of a hard-working and respectful cross-class team
- You have the time and energy to spend 6 -10 hours a month doing board work: attending board meetings, participating in committee work, and being an ambassador for Real Change in your community
- You are motivated to become a great fundraiser and prepared to learn new skills to succeed in this role

We're especially interested in talking with you if:

- You have been a leader on a non-profit board before and you are ready to bring your experience and insight to another organization
- You are an experienced fundraiser, and enthusiastic about sharing your skills
- You have expertise in finance and/or accounting
- You come from a diverse background
- You live or work on the Eastside or in Kitsap County, communities where Real Change has new satellite offices

Next Steps

Real Change is seeking to bring on **a few new board members** to serve two -year terms beginning in May 2014. Please email boardcandidates@realchangenews.org to receive more detailed information about Real Change and the Board of Directors, and to receive an online application. Interested candidates must complete an application, and will be interviewed by our Recruiting Team. Application deadline: April 1, 2014.



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